

Caring Today, Planning for Tomorrow



14 August 2020

JOB EVALUATION PROCESSES FOR PARAMEDIC, RRV PARAMEDIC AND EMT



Dear colleagues,

I wrote to you on 15 June 2020 to update you on the final proposal provided to recognised trade unions in order to resolve outstanding Job Evaluation processes for Paramedic, RRV Paramedic and EMT.

Since that time, trade union colleagues have undertaken their consultative processes. I am pleased to now be in a position to confirm that we have formally been notified that this proposal has been accepted. I wish to thank trade union colleagues for all the work they have done to reach this outcome. We will continue to work collaboratively to implement all aspects of the agreement, including implementing new job descriptions and scopes of practice.

In terms of giving effect to the banding changes and issuing payments to staff - we are working together with BSO payroll team to complete this as soon as possible over the coming few months. There is a significant amount of work required to achieve this, but a dedicated team is in place and the work has begun. Further communications will be issued, including FAQs, as this progresses.

Finally, I wish to thank all of you for your patience as we have worked to bring this longstanding issue to a close, enabling us to ensure our full focus is on the delivery of our strategy to transform: Caring Today, Planning for Tomorrow.

Yours sincerely

Michael Bloomfield
Chief Executive

**To consistently
show compassion,
professionalism
and respect to the
patients we care for**