



25 November 2022

Email:

Dear

FREEDOM OF INFORMATION REQUEST

Request No: AD/IG/01(2)/0189-22

Subject: Paramedic Employment – November 2022

Request: **Date Received:** 04/11/2022
 Date of Monitoring: 07/11/2022
 Date of Response: 25/11/2022

Thank you for your request for information received on 4 November 2022 which was dealt with under the terms of the Freedom of Information Act 2000. Northern Ireland Ambulance Service (NIAS) Health and Social Care Trust has now completed its search for the information you requested and which is detailed below.

Questions

- Number of band 5 Newly Qualified Paramedics employed within the trust
- Number of band 6 Paramedics employed within the trust
- Number of employees that are currently on a programme which will lead to registration as a Paramedic (e.g. apprenticeships etc.)

As best as possible, could you please breakdown the data to show the following information for each group:

- Gender
- Contract type (bank / part-time / full-time)
- Length of employment (e.g. <2 years, 2-5 years, 5-10 years, > 10 years)

Answers

Based on the Staff in post report from the Human Resource, Payroll & Travel System (HRPTS) as at the 31/10/2022 there were the following:

Please note to reduce the risk of identification of staff where number is low we have provided a figure of 'less than 5' (<5).

Newly Qualified Paramedics Band 5

| Gender | Employment Status | Completed years | Number of staff |
|--------|-------------------|-----------------|-----------------|
| Male | Full Time | <2 | <5 |
| Female | Full Time | <2 | <5 |



Qualified Paramedic Band 6

Band 6 qualified paramedics are made up of the following staff A&E Paramedics, RRV Paramedics, Emergency Planning HART Paramedics, Clinical Support Officers, HEMS Paramedics.

| Gender | Employment Status | Completed years | Number of staff |
|--------|-------------------|-----------------|-----------------|
| Male | Full Time | < 2 years | 16 |
| | | 2-5 Years | 56 |
| | | 5-10 Years | 79 |
| | | >10 years | 206 |
| | Part Time | < 2 years | 0 |
| | | 2-5 Years | 0 |
| | | 5-10 Years | 0 |
| | | >10 years | 11 |
| | Bank | < 2 years | 12 |
| | | 2-5 Years | 28 |
| | | 5-10 Years | 14 |
| | | >10 years | 7 |
| | | | |
| Female | Full Time | < 2 years | 12 |
| | | 2-5 Years | 34 |
| | | 5-10 Years | 26 |
| | | >10 years | 55 |
| | Part Time | < 2 years | 0 |
| | | 2-5 Years | <5 |
| | | 5-10 Years | <5 |
| | | >10 years | 16 |
| | Bank | < 2 years | 3 |
| | | 2-5 Years | 2 |
| | | 5-10 Years | 2 |
| | | >10 years | 9 |

Number of employees that are currently on a programme

The service history is broken down as follows:

| Gender | Completed years | Number of staff |
|--------|-----------------|-----------------|
| Male | < 2 years | <5 |
| | 2-5 Years | 27 |
| | 5-10 Years | 5 |
| | >10 years | <5 |
| Female | < 2 years | 0 |
| | 2-5 Years | 11 |
| | 5-10 Years | <5 |
| | >10 years | 0 |

I hope the above fully assists you. Please note that, under the Re-use of Public Sector Information Regulations, if you wish to publish or otherwise use this information besides for your own means, you will need to seek our permission to do so.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible, or in any case within two months of the date of issue of this letter.

In the event that you require a review to be undertaken, you can do so by writing to the Director of Planning, Performance and Corporate Services, Northern Ireland Ambulance Service (NIAS) HSC Trust, Site 30, Knockbracken Healthcare Park, Saintfield Road, Belfast, BT8 8SG.

If following an internal review, carried out by an independent decision maker, you remain dissatisfied in any way with the handling of the request, you may make a complaint under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the Trust has complied with the terms of the Freedom of Information Act.

You can write to the Information Commissioner at:

Website: ni@ico.org.uk

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, CHESHIRE SK9 5AF

Telephone: 028 9027 8757 or 0303 123 1114 (Belfast based Office)

In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out. However the Commissioner has the option to investigate the matter at his discretion. Please be advised that NIAS replies under Freedom of Information may be released into the public domain via our website @ <http://www.niamb.co.uk>.

Personal details in respect of your request will have, where applicable, been removed to protect confidentiality.

Yours sincerely

(not signed – issued by email)

Information Governance Officer