



12 April 2022

Email:

Dear

FREEDOM OF INFORMATION REQUEST

Request No: AD/IG/01(2)/2433-22

Subject: Temporary Contracted Employees made Permanent

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|----------|---------------------|------------|
| Request: | Date Received: | 09/03/2022 |
| | Date of Monitoring: | 10/03/2022 |
| | Date of Response: | 12/04/2022 |

Thank you for your request for information received on 9 March 2022 which was dealt with under the terms of the Freedom of Information Act 2000. The Northern Ireland Ambulance Service (NIAS) Health and Social Care Trust has now completed its search for the information you requested and that is detailed below.

Question 1

In the last 10 years (taken to be from 2012) how many employees (list by AfC banding, job title and directorate):

- were employed with a substantive (permanent) post and then acted up / placed on a temporary contract or secondment and were subsequently offered a permanent employment contract in that role (but not as a result of a recruitment exercise). - were not employed with a substantive (permanent) post and were placed on a temporary contract or secondment and were subsequently offered a permanent employment contract in that role (but not as a result of a recruitment exercise).

Answer 1

Section 12 – Refusal Notice

I would advise that the information requested above is not centrally recorded, therefore a manually exercise would be required to identify the requested information. Due to the volume of personnel records requiring review it would be disproportionate to extract and record this information.

Section 12 of the FOIA provides an exemption from a public authority's obligation to comply with a request for information where the cost of compliance is estimated to exceed the appropriate limit. To answer Question 1 above would exceed the Freedom of Information Act 2000 appropriate fee limit. It is currently estimated that to review, extract and record the information contained within 2049 personnel files, for a 10 year period would take more than 200 hours.

We estimate that the cost of complying with your request would exceed the appropriate limit of £450.00/18 hours. The appropriate limit has been specified in Section 12 of the Freedom of Information Act 2000, the Trust is therefore not obliged to comply with your request.



Textphone: 02890 400871 □ www.nias.hscni.net

This section of the letter acts as a refusal notice under section 17(5) of the Freedom of Information Act 2000. However, I would advise that if you wish to refine your request, for example, reducing the specified time period we would be happy to review your request further.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible, or in any case within two months of the date of issue of this letter. Please note that, under the Re-use of Public Sector Information Regulations, if you wish to publish or otherwise use this information besides for your own means, you will need to seek our permission to do so.

In the event that you require a review to be undertaken, you can do so by writing to the Director of Finance and ICT, Northern Ireland Ambulance Service (NIAS) HSC Trust, Site 30, Knockbracken Healthcare Park, Saintfield Road, Belfast, BT8 8SG.

If following an internal review, carried out by an independent decision maker, you remain dissatisfied in any way with the handling of the request, you may make a complaint under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the Trust has complied with the terms of the Freedom of Information Act.

You can write to the Information Commissioner at:

Website: ni@ico.org.uk
Post: Information Commissioner's Office, Wycliffe House, Water Lane,
Wilmslow, CHESHIRE SK9 5AF
Telephone: 028 9027 8757 or 0303 123 1114 (Belfast based Office)

In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out. However the Commissioner has the option to investigate the matter at his discretion.

Please be advised that NIAS replies under Freedom of Information may be released into the public domain via our website @ <http://www.niamb.co.uk>. Personal details in respect of your request will have, where applicable, been removed to protect confidentiality.

Yours sincerely

Information Governance Department