

PERMANENT RECRUITMENT

Permanent Vacancies Filled vs. Permanent Vacancies Unfilled					
FY 2023/2024	Medical & Dental	Allied Health Professionals (AHPs) including Scientific, Therapeutic and Technical Staff	Nursing & Midwifery including Health Care Assistants (HCAs)	Non-Medical Non-Clinical (NMNC) including Admin & Clerical and Estates & Facilities	Social Care
Total Spend on Permanent Recruitment Fees	NI Ambulance Service do not use third party agencies for permanent recruitment but directly recruit themselves for such positions				
Number of Permanent Vacancies Filled					
Number of Permanent Vacancies That Remained Unfilled					

TEMPORARY STAFFING:

Temporary Staffing Filled Shifts vs. Unfilled Shifts					
FY 2023/2024	Medical & Dental	Allied Health Professionals (AHPs) including Scientific, Therapeutic and Technical Staff	Nursing & Midwifery including Health Care Assistants (HCAs)	Non-Medical Non-Clinical (NMNC) including Admin & Clerical and Estates & Facilities	Social Care
Number of Shifts Filled by Local and/or Collaborative Staff Bank	NI Ambulance Service manage its own bank staff and do not utilise third parties				
Number of Shifts Filled by Agency					
Number of Shifts Unfilled					

Local and/or Collaborative Staff Bank					
FY 2023/2024	Medical & Dental	Allied Health Professionals (AHPs) including Scientific, Therapeutic and Technical Staff	Nursing & Midwifery including Health Care Assistants (HCAs)	Non-Medical Non-Clinical (NMNC) including Admin & Clerical and Estates & Facilities	Social Care
Total Spend on Bank Worker Pay	See Above				
Total Spend on Local and/or Collaborative Bank System					
Total Number of Bank Hours Worked					
Name of Local and/or Collaborative Staff Bank Provider(s)*					
Contract Expiry Date(s) with Staff Bank Provider(s)					
Type of Staff Bank(s) Procured**					
Type of Staff Bank Service(s) Procured***					
Contact Name****					

* If a staff bank is not currently utilised, please state 'No Provider'. If a staff bank is solely managed in-house and with no staff bank technology procured, please state 'In-House'.

** Please advise of the type of staff bank(s) provided by the staff bank provider(s). Please state 'Local Bank Only' or please state 'Collaborative Bank' if a regional bank has been procured. Please state 'Both' if both have been procured.

*** Please advise of the type of bank service(s) procured with the staff bank provider(s). Please state 'Managed Service' if the staff bank provider(s) help grow and/or engage and/or retain the bank, or please state if a 'Technology Only' service is procured.

**** Please provide the name of the lead responsible person who looks after the staff bank at the Trust. If there are multiple people for each staffing group, please name each relevant person.

Agency					
FY 2023/2024	Medical & Dental	Allied Health Professionals (AHPs) including Scientific, Therapeutic and Technical Staff	Nursing & Midwifery including Health Care Assistants (HCAs)	Non-Medical Non-Clinical (NMNC) including Admin & Clerical and Estates & Facilities	Social Care
Total Spend Agency Worker Pay	0	0	0	£2,096k	0
Total Spend on Agency Commission	-	-	-	-	-
Total Number of Agency Hours Worked	-	-	-	-	-
Contact Name*					

* Please provide the name of the lead responsible person who looks after the staff bank at the Trust. If there are multiple people for each staffing group, please name each relevant person.