



10 July 2023

Email:

Dear

FREEDOM OF INFORMATION REQUEST

Request No: 09187-23

Subject: NIAS Complaints Figures – Homophobia/Transphobia Against NIAS Staff

Request: **Date Received:** 09/05/2023
Date of Monitoring: 10/05/2023

Thank you for your request for information received on 09 May 2023 which was dealt with under the terms of the Freedom of Information Act 2000. Northern Ireland Ambulance Service (NIAS) Health and Social Care Trust has now completed its search for the information you requested and that is detailed below.

Question

What was the total number of complaints of alleged homophobia or transphobia made against staff members working at your trust by members of the public in the years?

Answer

There were no complaints about alleged homophobia or transphobia made against staff members working at this trust by members of the public in the years:

- 2023 (up to present)
- 2022 • 2021 • 2020 • 2019
- 2018

Question

How many of these complaints led to disciplinary proceedings, and of these, how many were upheld? Please provide this information by calendar year.

Answer

N/A



Question

How many of the staff members against whom complaints were made were dismissed as a result of the complaint being upheld? Please provide this information by calendar year.

Answer

N/A

Question

Please provide details of any other punishments issued towards those staff members who were found to have perpetrated homophobic or transphobic abuse towards their colleagues.

Answer

There are no cases logged within NIAS where an employee has been found to have perpetrated homophobic abuse therefore no sanctions have arisen.

Question

How many staff members working at your trust are currently being investigated for alleged homophobia or transphobia?

Answer

There are no staff members working at NIAS who are currently being investigated for alleged homophobia or transphobia.

Question

Of those, please can you provide:

- The total number of staff members that have been permitted to fulfil their duties as usual
- The total number of staff members that have been placed on restricted duties pending the outcome of an investigation
- The total number of staff members that have been suspended from duty
- The total number of staff members that have left the trust.

Answer

N/A

I hope the above fully assists you.

Please note that, under the Re-use of Public Sector Information Regulations, if you wish to publish or otherwise use this information besides for your own means, you will need to seek our permission to do so.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible, or in any case within two months of the date of issue of this letter.

In the event that you require a review to be undertaken, you can do so by writing to the Director of Planning, Performance and Corporate Services, Northern Ireland Ambulance

Service (NIAS) HSC Trust, Site 30, Knockbracken Healthcare Park, Saintfield Road, Belfast, BT8 8SG.

If following an internal review, carried out by an independent decision maker, you remain dissatisfied in any way with the handling of the request, you may make a complaint under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the Trust has complied with the terms of the Freedom of Information Act.

You can write to the Information Commissioner at:

Website: ni@ico.org.uk

Post: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, CHESHIRE SK9 5AF

Telephone: 028 9027 8757 or 0303 123 1114 (Belfast based Office)

In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out. However the Commissioner has the option to investigate the matter at his discretion.

Please be advised that NIAS replies under Freedom of Information may be released into the public domain via our website @ <http://www.niamb.co.uk>. Personal details in respect of your request will have, where applicable, been removed to protect confidentiality.

Yours sincerely

(not signed – issued by email)

Information Governance Team