



14 November 2023

Email:

Dear

**FREEDOM OF INFORMATION REQUEST**

**Request No:** 15512-23  
**Subject:** AAP Recruitment  
**Date Received:** 08/07/2023  
**Date of Monitoring:** 11/07/2023

Thank you for your request for information received on 8 July 2023 which was dealt with under the terms of the Freedom of Information Act 2000. Northern Ireland Ambulance Service (NIAS) Health and Social Care Trust has now completed its search for the information you requested and that is detailed below. The Trust would fully apologise for the delay in the provision of a response.

**Question 1**

How many people applied for the job?

**Answer 1**

There were 636 applicants for this recruitment exercise.

**Question 2**

Was there any shortlisting done?

**Answer 2**

As outlined in the relevant Applicant Information Booklet, Section 4: Recruitment & Selection Process, in the interests of managing large numbers of applicants, NIAS reserved the right not to carry out a formal shortlisting exercise prior to the selection stage. In these circumstances, it is assumed that applicants meet the essential criteria required by the stated closing date as outlined in the Personnel Specification. Applicants are expected to provide evidence to this effect during the pre-employment checks stage. Failure to do so results in a withdrawal of any conditional offer of employment. A copy of the Applicant Information Booklet is attached for your information.



### **Question 3**

How many people was successful to get onto the waiting list?

### **Answer 3**

There were 272 applicants successful at interview and placed onto the waiting list.

### **Question 4**

How many people was unsuccessful to get onto the waiting list?

### **Answer 4**

There were 201 applicants who were unsuccessful at interview and were not placed onto the waiting list.

### **Question 5**

What steps are being taken to make sure that the selection and interviews process are done more fairly going forward?

### **Answer 5**

The recruitment process was in accordance with the HSC Recruitment & Selection Framework and anti-discrimination legislation.

I hope the above fully assists you.

Please note that, under the Re-use of Public Sector Information Regulations, if you wish to publish or otherwise use this information besides for your own means, you will need to seek our permission to do so.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible, or in any case within two months of the date of issue of this letter.

In the event that you require a review to be undertaken, you can do so by writing to the Director of Planning, Performance and Corporate Services, Northern Ireland Ambulance Service (NIAS) HSC Trust, Site 30, Knockbracken Healthcare Park, Saintfield Road, Belfast, BT8 8SG.

If following an internal review, carried out by an independent decision maker, you remain dissatisfied in any way with the handling of the request, you may make a complaint under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the Trust has complied with the terms of the Freedom of Information Act.

You can write to the Information Commissioner at:

**Website:** [ni@ico.org.uk](mailto:ni@ico.org.uk)

**Post:** Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, CHESHIRE SK9 5AF

**Telephone:** 028 9027 8757 or 0303 123 1114 (Belfast based Office)

In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out. However the Commissioner has the option to investigate the matter at his discretion.

Please be advised that NIAS replies under Freedom of Information may be released into the public domain via our website @ <http://www.niamb.co.uk>. Personal details in respect of your request will have, where applicable, been removed to protect confidentiality.

Yours sincerely

*(not signed – issued by email)*

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**Information Governance Team**