



3 September 2025

Email:

Dear

FREEDOM OF INFORMATION REQUEST

Request No: 42924-25
Subject: Staff dismissals and re-employment
Date Received: 30/06/2025

Thank you for your request for information received on 30th June 2025 which was dealt with under the terms of the Freedom of Information Act 2000. Northern Ireland Ambulance Service (NIAS) Health and Social Care Trust has now completed its search for the information you requested and that is detailed below.

FOI QUESTION(S)	ANSWER(S)
Question 1 Since the year 2000 Has the Northern Ireland Ambulance Service Trust re-employed anyone who they had previously dismissed?	Please refer to response provided below
Question 2 Since the year 2000 has NIAS re-employed anyone who declared a dismissal from any other employer?	
Question 3 In relation to question 1. If the answer is yes. How many people have been re-employed having been previously dismissed my NIAS?	
Question 4 Of those members of staff re-employed following dismissal by NIAS, which grade were they re-employed to? Could this be presented in table format please?	

Exemption: Section 1 (1) of the Freedom of Information Act 2000

We can confirm that we do not hold the information in the format you have requested. While we may hold records relating to staff dismissals and redeployments, we do not record or collate this data in a way that specifically identifies individuals who have been dismissed and subsequently re-employed. Extracting this information would require a manual and electronic review of individual records, which would involve creating new information rather than providing information already held in a recorded format.

Under Section 1(1) of the Freedom of Information Act 2000, we are only obliged to provide recorded information that we hold. There is no requirement for us to create new information



or manipulate existing data to answer the questions if the information is not held in that specific format.

This relates to Question 1-4 stated.

Please note that, under the Re-use of Public Sector Information Regulations, if you wish to publish or otherwise use this information besides for your own means, you will need to seek our permission to do so.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible, or in any case within two months of the date of issue of this letter.

In the event that you require a review to be undertaken, you can do so by writing to the Director of Planning, Performance and Corporate Services, Northern Ireland Ambulance Service (NIAS) HSC Trust, Site 30, Knockbracken Healthcare Park, Saintfield Road, Belfast, BT8 8SG.

If following an internal review, carried out by an independent decision maker, you remain dissatisfied in any way with the handling of the request, you may make a complaint under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the Trust has complied with the terms of the Freedom of Information Act.

You can write to the Information Commissioner at:

Email: ni@ico.org.uk
Website: [ICO Website](http://ico.org.uk)
Post: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, CHESHIRE SK9 5AF
Telephone: 028 9027 8757 or 0303 123 1114 (Belfast based Office)

In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out. However the Commissioner has the option to investigate the matter at his discretion.

Please be advised that NIAS replies under Freedom of Information may be released into the public domain via our website @ <https://nias.hscni.net> Personal details in respect of your request will have, where applicable, been removed to protect confidentiality.

Yours sincerely

(not signed – issued by email)

Information Governance Team