



2 October 2025

Email:

Dear

**FREEDOM OF INFORMATION REQUEST**

**Request No:** 43433-25  
**Subject:** Recruitment and Retention Premia  
**Date Received:** 26/09/2025

Thank you for your request for information received on 26<sup>th</sup> September 2025 which was dealt with under the terms of the Freedom of Information Act 2000. Northern Ireland Ambulance Service (NIAS) Health and Social Care Trust has now completed its search for the information you requested and that is detailed below.

FOI QUESTION(S)	ANSWER(S)
A list of employed roles within your organisation which are currently paid a Recruitment and Retention Premia;	The Northern Ireland Ambulance Service does not have anyone currently in a role which are paid a Recruitment and Retention Premia.
The department in which that role works (eg. Paramedic Emergency Service)	Please refer to above and therefore not applicable
The Agenda for Change pay band for each of the roles which are currently paid a Recruitment and Retention Premia;	Please refer to above and therefore not applicable
The number of posts within that role which currently receive the Recruitment and Retention Premia, alongside the breakdown of male and female staff in those roles;	Please refer to above and therefore not applicable
The date which the recruitment and retention premia were applied to each of those roles and;	Please refer to above and therefore not applicable
The value of the recruitment and retention premia applied to each of those roles, in terms of percentage of normal salary.	Please refer to above and therefore not applicable

I hope the above fully assists you.

Please note that, under the Re-use of Public Sector Information Regulations, if you wish to publish or otherwise use this information besides for your own means, you will need to seek our permission to do so.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible, or in any case within two months of the date of issue of this letter.



If you require an internal review to be undertaken, please request this via the email address: [information.governance@nias.hscni.net](mailto:information.governance@nias.hscni.net)

Or submit via

Director of Planning, Performance and Corporate Services, Northern Ireland Ambulance Service (NIAS) HSC Trust, Site 30, Knockbracken Healthcare Park, Saintfield Road, Belfast, BT8 8SG.

If following an internal review, you remain dissatisfied in any way with the handling of the request, you may make a complaint under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the Trust has complied with the terms of the Freedom of Information Act.

You can write to the Information Commissioner at:

**Email:** [ni@ico.org.uk](mailto:ni@ico.org.uk)

**Website:** [ICO Website](http://ico.org.uk)

**Post:** Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, CHESHIRE SK9 5AF

**Telephone:** 028 9027 8757 or 0303 123 1114 (Belfast based Office)

Please be advised that NIAS replies under Freedom of Information may be released into the public domain via our website @ <https://nias.hscni.net> Personal details in respect of your request will have, where applicable, been removed to protect confidentiality.

Yours sincerely

*(not signed – issued by email)*

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**Information Governance Team**

This response has been prepared for disclosure log publication. Only minor editorial or redaction amendments have been made for clarity and compliance with data protection legislation. The substantive content is identical to that provided to the requestor and the original issued version remains the authoritative record.