



30 July 2025

Email:

Dear

FREEDOM OF INFORMATION REQUEST

Request No: 38421-25

Subject: Sexual Misconduct/Sexual Violence within the Ambulance Service – January 2020 – January 2025

I refer to the Trust’s partial response released to you on 9 June 2025 and have provided below a full response including the additional questions asked. Your request was dealt with under the terms of the Freedom of Information Act 2000. Northern Ireland Ambulance Service (NIAS) Health and Social Care Trust has now completed its search for the information you requested and that is detailed below.

FOI QUESTION(S)	ANSWER(S)
Allegations of sexual misconduct/ sexual violence recorded within the ambulance service monthly for period January 2020 - January 2025	<p>The incidents reported on NIAS’s electronic incident management system regarding allegations of sexual misconduct/violence each is set out below. Calendar years are reported except for 2025:</p> <ul style="list-style-type: none"> • 2020: 24 • 2021: 43 • 2022: 44 • 2023: 46 • 2024: 32 • 2025 (January only): <5
Percentage of incidents of sexual misconduct recorded within the ambulance service from January 2020 - January 2025 that relate to patients abusing staff	Over 99% of the reported incidents within this timeframe pertained to an allegation of sexual misconduct / violence carried out by a patient and/or someone else at scene, towards NIAS staff.



Number of NIAS staff accused of sexual misconduct (rape, sexual assault, harassment, stalking, or abusive remarks towards other staff or patients) for the period January 2020 - January 2025	<10
Reports of hidden cameras / recording equipment in private spaces maintained by NIAS made annually from January 2020 - January 2025	NIAS do not have hidden cameras or recording equipment in private spaces.
How many members of staff, if any, have been reported to police for sexual misconduct	<5
How many formal disciplinary procedures have there been as a result of sexual misconduct	<10
Has anyone lost their job as a result of allegations of sexual misconduct	Yes
How many staff have left as a result of sexual misconduct.	<5
How many of the incidents recorded resulted in formal disciplinary processes?	<10
How much has been paid out in a) compensation and b) legal fees to settle cases relating to allegations of sexual misconduct?	Between January 2020 to January 2025 (a) £0.00 (b) £0.00
Total amount of legal costs for the NIAS in handling cases related to allegations of sexual misconduct?	Between January 2020 to January 2025 £0.00
How many NIAS staff have been struck off on account of allegations of sexual misconduct	0
How many NIAS staff have left as a result of instances of sexual misconduct against them?	<5

The Trust has a duty to protect staff confidentiality, in line with this duty the figure <10 and <5 has been provided where the figures are low/very low. This is because of the potential risk of identification of an individual. In reaching this decision the Trust has

considered the nature of the questions being asked. In addition, the Trust has also considered the fact that all information disclosed in response to an FOI is disclosed to the 'world at large' and will be published on the Trust website.

I hope the above fully assists you.

Please note that, under the Re-use of Public Sector Information Regulations, if you wish to publish or otherwise use this information besides for your own means, you will need to seek our permission to do so.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible, or in any case within two months of the date of issue of this letter.

In the event that you require a review to be undertaken, you can do so by writing to the Director of Planning, Performance and Corporate Services, Northern Ireland Ambulance Service (NIAS) HSC Trust, Site 30, Knockbracken Healthcare Park, Saintfield Road, Belfast, BT8 8SG.

If following an internal review, carried out by an independent decision maker, you remain dissatisfied in any way with the handling of the request, you may make a complaint under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the Trust has complied with the terms of the Freedom of Information Act.

You can write to the Information Commissioner at:

Email: ni@ico.org.uk
Website: [ICO Website](#)
Post: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, CHESHIRE SK9 5AF
Telephone: 028 9027 8757 or 0303 123 1114 (Belfast based Office)

In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out. However the Commissioner has the option to investigate the matter at his discretion.

Please be advised that NIAS replies under Freedom of Information may be released into the public domain via our website @ <https://nias.hscni.net> Personal details in respect of your request will have, where applicable, been removed to protect confidentiality.

Yours sincerely
(not signed – issued by email)

Information Governance Team

This response has been prepared for disclosure log publication. Only minor editorial or redaction amendments have been made for clarity and compliance with data protection legislation. The substantive content is identical to that provided to the requestor and the original issued version remains the authoritative record.