



4 February 2026

Email:

Dear

FREEDOM OF INFORMATION REQUEST

Request No: 40698-25
Subject: ASAM Banding
Date Received: Sunday 18th May 2025

Thank you for your request for information received on Monday 19th May 2025 which was dealt with under the terms of the Freedom of Information Act 2000. Northern Ireland Ambulance Service (NIAS) Health and Social Care Trust has now completed its search for the information you requested and that is detailed below.

FOI QUESTION(S)	ANSWER(S)
I would like to request the job matching report for the Ambulance Service Area Manager jobs under the freedom of information request. I want the report to contain the banding, job matching report including the scores for each of the criteria as per the agenda for change and any associated notes or remarks along with the job description.	<p>There is no job matching report for Ambulance Service Area Manager jobs, however two Desktop Evaluations are included as part of this response.</p> <p>These are:</p> <p>Desktop Evaluation of a new job Band 7</p> <p>Desktop Evaluation of new job Band 8A</p> <p>With regards to the Desktop Reassessment of a new job Band 8A the process for this Reassessment remains on-going therefore NIAS does not have to share this under Section 22 of the Freedom of Information Act 2000 as it is not appropriate to release any further information until the process is complete.*</p>

*** Refusal Notice - Section 22A – Research Information**

I can confirm that NIAS holds the information relevant to your request above. However, this information is exempt under Section 22 (A) (Research Information) of the Freedom of Information Act. With Section 22 (A) being a prejudice based qualified exemption there is a requirement to articulate the harm that would be caused in confirming or not whether the information is held as well as considering the public interest.

In determining whether or not the public interest in withholding information outweighs the public interest disclosing information, NIAS considered the factors favouring disclosure and the factors against disclosure. The application of the Public Interest Test is set out below.



Exemption claimed in respect of Section 22 (A) Research Information	
Considerations in Favour of Disclosing	Considerations in Favour of Not Disclosing
Disclosure of information provides right of access to the detail of the requested process.	Disclosure of the information around an ongoing process could cause risk to the integrity of the process.

Balancing Test

NIAS wishes to ensure that whilst an individual has the right to access information that this is outweighed by the risk of the integrity of the process releasing the detail at this stage into the public domain. We have therefore concluded that the exemption applies and that withholding the material serves the public interest better than release in this instance.

I hope the above fully assists you.

Please note that, under the Re-use of Public Sector Information Regulations, if you wish to publish or otherwise use this information besides for your own means, you will need to seek our permission to do so.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible, or in any case within two months of the date of issue of this letter.

If you require an internal review to be undertaken, please request this via the email address: information.governance@nias.hscni.net

Or submit via

Director of Planning, Performance and Corporate Services, Northern Ireland Ambulance Service (NIAS) HSC Trust, Site 30, Knockbracken Healthcare Park, Saintfield Road, Belfast, BT8 8SG.

If following an internal review, you remain dissatisfied in any way with the handling of the request, you may make a complaint under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the Trust has complied with the terms of the Freedom of Information Act.

You can write to the Information Commissioner at:

Email: ni@ico.org.uk
Website: [ICO Website](http://ico.org.uk)
Post: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, CHESHIRE SK9 5AF
Telephone: 028 9027 8757 or 0303 123 1114 (Belfast based Office)

Please be advised that NIAS replies under Freedom of Information may be released into the public domain via our website @ <https://nias.hscni.net> Personal details in respect of your request will have, where applicable, been removed to protect confidentiality.

Yours sincerely

Information Governance Team

This response has been prepared for disclosure log publication. Only minor editorial or redaction amendments have been made for clarity and compliance with data protection legislation. The substantive content is identical to that provided to the requestor and the original issued version remains the authoritative record.