



**FREEDOM OF INFORMATION REQUEST**

**Request No:** AD-IG-01(2)-2016-86  
**Key Word:** Paramedic Vacancies/HEMS  
**Subject:** Paramedic Vacancies/HEMS  
**Request:** **Date Received:** 18/07/2016  
**Date of Monitoring:** 19/07/2016  
**Date of Response:** 13/09/2016

Thank you for your request for information received on 18 July 2016 and which was dealt with under the terms of the Freedom of Information Act 2000. We would also inform you that Northern Ireland Ambulance Service (NIAS) Health and Social Care Trust has now completed its search for the information you requested and which is detailed below.

The Trust would further apologise for the delay in the provision of the information due to an admin error and for your patience with this.

**Question 1**

How are vacant paramedics jobs being filled at present ie internally / overseas etc?

**Answer 1**

NIAS currently fills vacant Paramedic (qualified) posts internally and externally in accordance with its Recruitment & Selection procedures. As a Registered Profession, Applicants are required to be state registered with the Health and Care Professions Council (HCPC).

**Question 2**

How many trained paramedics working for other services are awaiting induction training to allow them to begin work with the NIAS?

**Answer 2**

16

**Question 3**

What criteria is the NIAS using to pick staff for HEMS training?

**Answer 3**

The Trust does not hold information in relation to this. We can advise that NIAS currently does not operate a HEMS service and therefore there is no existing criteria for selection of staff for HEMS Training. In the event that a HEMS is developed as part of NIAS operations, paramedics will be recruited in accordance with its Recruitment & Selection procedures. HEMS Training will be provided to all appointed candidates, as an essential component of the job role.

I hope the above fully assists you.

Please note that, under the Re-use of Public Sector Information Regulations, if you wish to publish or otherwise use this information besides for your own means, you will need to seek our permission to do so.



In the event that you require a review to be undertaken, you can do so by writing to the Finance and ICT Director, Northern Ireland Ambulance Service (NIAS) HSC Trust, Site 30, Knockbracken Healthcare Park, Saintfield Road, Belfast, BT8 8SG.

If following an internal review, carried out by an independent decision maker, you remain dissatisfied in any way with the handling of the request, you may make a complaint under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the Trust has complied with the terms of the Freedom of Information Act.

You can write to the Information Commissioner at:

**Website:** [ni@ico.org.uk](mailto:ni@ico.org.uk)

**Post:** Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, CHESHIRE SK9 5AF

**Telephone:** 028 9027 8757 or 0303 123 1114 (Belfast based Office)

In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out. However the Commissioner has the option to investigate the matter at his discretion. Please be advised that NIAS replies under Freedom of Information may be released into the public domain via our website @ <http://www.niamb.co.uk>.

Personal details in respect of your request will have, where applicable, been removed to protect confidentiality.

Yours sincerely

*Alison Vitty*

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**Alison Vitty (Miss)**  
**CORPORATE MANAGER**