



FREEDOM OF INFORMATION REQUEST

Request No: AD-IG-01(2)-2016-111
Key Word: Staff Profiles
Subject: Staff Profiles/Vacancies

Request: **Date Received:** 20/09/2016
 Date of Monitoring: 21/09/2016
 Date of Response: 18/10/2016

Thank you for your request for information received on 21 September 2016 and which was dealt with under the terms of the Freedom of Information Act 2000. We would also inform you that Northern Ireland Ambulance Service (NIAS) Health and Social Care Trust has now completed its search for the information you requested and which is detailed below and attached for your attention.

Question 1

Please state the total number of (FTE) in your Trust broken down by:

(a) Front Line Staff:

- Area Managers
- Station Officers
- Paramedic Supervisor
- Paramedics
- RRV Paramedics
- Paramedics in Training (PITs)
- EMT Supervisor
- EMTs

(b) All Staff

Answer 1(a) and (b)

The Northern Ireland Ambulance Service HSC Trust's (NIAS) Corporate Workforce Information Report is produced retrospectively on quarterly basis and on a monthly basis for operational frontline staff. The information provided below relates to:

Most recent verified position for frontline staff (as identified in Question 1a and 2a) is as at 31 August 2016. Most recent verified position for all other staff is as at 31 December 2015.



Answer 1(a)

Table 1(a) below shows the numbers of the above identified frontline staff by Whole Time Equivalent (WTE) by grade as at 31 August 2016, and includes permanent and temporary contacts:

TABLE 1(a)	
Position	WTE in Post
Ambulance Service Area Manager	5.00
Station Officer	10.00
Station Supervisor Paramedic	19.89
Station Supervisor EMT	4.00
RRV Paramedic	85.14
Paramedic	313.05
Paramedic-in-Training (PiT)	0.00
Emergency Medical Technician	240.01
TOTAL	677.09

Answer 1(b)

Table 1b below shows the numbers of staff (not included in Table 1a above) by Whole Time Equivalent (WTE) by Directorate as at 31 December 2015 and includes permanent and temporary contracts:

TABLE 1(b)	
DIRECTORATE	WTE IN POST
Chief Executive / Board	7.00
Finance & ICT	27.10
Human Resources & Corporate Services	61.94
Operations	387.13
Medical	9.00
GRAND TOTAL	492.17

Question 2

In each of the following years 2013/2014; 2014/15 and 2015/16 please state the number of unfilled posts for:

(a) Front Line Staff:

- Area Managers
- Station Officers
- Paramedic Supervisor
- Paramedics
- RRV Paramedics
- Paramedics in Training (PITs)
- EMT Supervisor
- EMTs

(b) All staff

Answer 2(a) and (b)

The following responses (2a and 2b) relate to vacancies identified at:

- 2013/14: 31 March 2014
- 2014/15: 31 March 2015
- 2015/16: 31 December 2015

Answer 2(a)

Table 2(a) below shows the numbers of vacancies (unfilled posts) by Whole Time Equivalent (WTE) for the below identified frontline staff by grade for each of the identified years:

TABLE 2(a)			
Position	VACANCY (WTE)		
	2013/14	2014/15	2015/16
Ambulance Service Area Manager	0.00	0.00	0.00
Station Officer	0.00	-1.00	-1.00
Station Supervisor Paramedic	-34.28	-37.00	-38.00
Station Supervisor EMT	-2.00	-2.00	-2.00
RRV Paramedic	-0.48	-3.86	-0.86
Paramedic	23.19	61.59	51.34
Paramedic-in-Training (PiT)	0.00	0.00	0.00
Emergency Medical Technician	-118.09	-106.74	-116.86
Trainee Emergency Medical Technician	0.00	8.00	57.64
TOTAL	-131.66	-81.01	-49.74

Answer 2b

Table 2(b) below shows the numbers of vacancies (unfilled posts), which are not included in Table 2(a) above, by Whole Time Equivalent (WTE) by Directorate as at 31 December 2015 and includes permanent and temporary contracts:

TABLE 2(b)			
Position	VACANCY (WTE)		
	2013/14	2014/15	2015/16
Chief Executive / Board	0.00	-2.00	0.00
Finance & ICT	-5.00	-5.00	-4.53
Human Resources & Corporate Services	-2.99	-4.25	-7.21
Operations	-51.77	-42.04	-41.43
Medical	0.00	0.00	0.00
GRAND TOTAL	-59.76	-53.29	-53.17

I hope the above fully assists you. If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible, or in any case within two months of the date of issue of this letter.

Please note that, under the Re-use of Public Sector Information Regulations, if you wish to publish or otherwise use this information besides for your own means, you will need to seek our permission to do so.

In the event that you require a review to be undertaken, you can do so by writing to the Finance and ICT Director, Northern Ireland Ambulance Service (NIAS) HSC Trust, Site 30, Knockbracken Healthcare Park, Saintfield Road, Belfast, BT8 8SG.

If following an internal review, carried out by an independent decision maker, you remain dissatisfied in any way with the handling of the request, you may make a complaint under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the Trust has complied with the terms of the Freedom of Information Act.

You can write to the Information Commissioner at:

Website: ni@ico.org.uk
Post: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, CHESHIRE SK9 5AF
Telephone: 028 9027 8757 or 0303 123 1114 (Belfast based Office)

In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out. However the Commissioner has the option to investigate the matter at his discretion. Please be advised that NIAS replies under Freedom of Information may be released into the public domain via our website @ <http://www.niamb.co.uk>.

Personal details in respect of your request will have, where applicable, been removed to protect confidentiality.

Yours sincerely

Alison Vitty

Alison Vitty (Miss)
CORPORATE MANAGER