



27 April 2015

FREEDOM OF INFORMATION REQUEST

Request No: AD-IG-01(2)-2015-35
Key Word: Sickness
Subject: Sickness and Absenteeism Levels
Request: **Date Received:** 16/03/2015
Monitoring Date: 18/03/2015
Date of Response: 27/04/2015

Thank you for your request for information received on 16 March 2015 and which was dealt with under the terms of the Freedom of Information Act 2000. We would also inform you that Northern Ireland Ambulance Service (NIAS) Health and Social Care Trust has now completed its search for the information you requested and which is detailed below.

I would further apologise for the slight delay in the provision of the information and for your patience with same

Question 1

Can you please provide (if possible in the form of a pie or bar chart) levels of sick absenteeism for week commencing 8th March 2015 for:

1. Paramedics
2. EMTs
3. Middle Management (White Shirts)

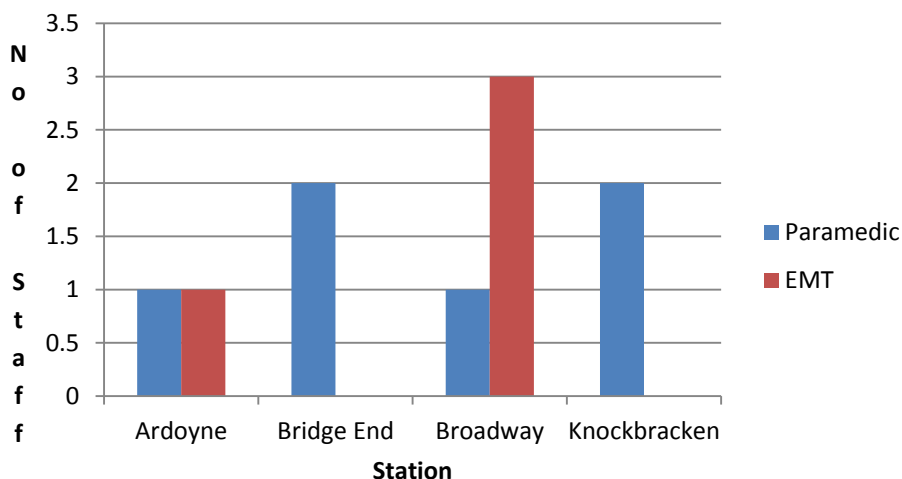
Summary by East City Depots (for each station).

Answer 1

Please find below a bar chart depicting the levels of long term and short term sickness absence during 8-14 March 2015 (inclusive) for Belfast Division (formerly East City Division) for Paramedics, EMTs and Middle Management. The Northern Ireland Ambulance Service HSC Trust confirms that during this period, no sickness absence was reported for staff identified as "Middle Management". Middle management is taken to mean Station Officers.



**Sickness Absence by Staff Group:
Belfast Division
(formerly East City Division)
8-14 March 2015**



Question 2

Also provide in the same form if possible, levels of long term sick (3-4 weeks duration) during period June, July, August and September 2014, same staff as above and same area.

Answer 2

Please find below tables detailing the numbers of staff in the Belfast Division, who were absent from work due to long term sickness for the months June, July, August and September 2014, by the above staff groups. Please note that long term absence figures are classified as being off sick for a period of in excess of 20 days. In some of these cases, the number of working days lost may be attributed to a preceding month, however they are still included in the reported month.

June 2014

| Station | Paramedic | EMT | Grand Total |
|--------------------|-----------|----------|-------------|
| Bridge End | 2 | | 2 |
| Broadway | 1 | | 1 |
| Knockbracken | 3 | 1 | 4 |
| Grand Total | 6 | 1 | 7 |

July 2014

| Station | Paramedic | EMT | Grand Total |
|--------------------|-----------|----------|-------------|
| Ardoyne | 2 | | 2 |
| Bridge End | 2 | | 2 |
| Broadway | 2 | 1 | 3 |
| Knockbracken | 3 | 1 | 4 |
| Grand Total | 9 | 2 | 11 |

August 2014

| Station | Paramedic | EMT | Grand Total |
|--------------------|------------------|------------|--------------------|
| Ardoyne | 2 | | 2 |
| Bridge End | 3 | | 3 |
| Broadway | 3 | 2 | 5 |
| Knockbracken | 2 | | 2 |
| Grand Total | 10 | 2 | 12 |

September 2014

| Station | Paramedic | EMT | Grand Total |
|--------------------|------------------|------------|--------------------|
| Ardoyne | 1 | 1 | 2 |
| Bridge End | 3 | | 3 |
| Broadway | 2 | 2 | 4 |
| Knockbracken | 2 | | 2 |
| Grand Total | 8 | 3 | 11 |

I hope the above fully assists you. If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible, or in any case within two months of the date of issue of this letter.

In the event that you require a review to be undertaken, you can do so by writing to the Finance and ICT Director, Northern Ireland Ambulance Service (NIAS) HSC Trust, Site 30, Knockbracken Healthcare Park, Saintfield Road, Belfast, BT8 8SG.

If following an internal review, carried out by an independent decision maker, you remain dissatisfied in any way with the handling of the request, you may make a complaint under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the Trust has complied with the terms of the Freedom of Information Act.

You can write to the Information Commissioner at:

Website: ni@ico.org.uk

Post: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, CHESHIRE SK9 5AF

In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out. However the Commissioner has the option to investigate the matter at his discretion. Please be advised that NIAS replies under Freedom of Information may be released into the public domain via our website @ <http://www.niamb.co.uk>. Personal details in respect of your request will have, where applicable, been removed to protect confidentiality.

Yours sincerely

Alison Vitty

Alison Vitty (Miss)
CORPORATE MANAGER