



**FREEDOM OF INFORMATION REQUEST**

**Request No:** AD-IG-01(2)-2016-97  
**Key Word:** Complaints  
**Subject:** Sexual Harassment  
**Request:**           **Date Received:** 16/08/2016  
                              **Date of Monitoring:** 17/08/2016  
                              **Date of Response:** 14/09/2016

Thank you for your request for information received on 16 August 2016 and which was dealt with under the terms of the Freedom of Information Act 2000. We would also inform you that Northern Ireland Ambulance Service (NIAS) Health and Social Care Trust has now completed its search for the information you requested and which is detailed below and attached for your attention.

I would like to request the following information for the past 3 years (1 Jan 2013-Present Day).

**Question 1**

How many complaints of sexual harassment have been made by staff members of the NIAS?

**Answer 1**

Year	No. of Complaints of Sexual Harassment made by Staff Members of NIAS
2013	1
2014	1
2015	0
2016	0
<b>TOTAL</b>	<b>2</b>

**Question 2**

How many complaints of sexual harassment have been made by paramedics from the NIAS?

**Answer 2**

Year	No. of Complaints of Sexual Harassment Received from Paramedics
2013	0
2014	0
2015	0
2016	0
<b>TOTAL</b>	<b>0</b>



**Question 3**

How many complaints of sexual harassment in both cases were made against another member of staff or against another paramedic?

**Answer 3**

Year	No. of Complaints of Sexual Harassment Made against another member or staff or against another Paramedic
2013	1
2014	1
2015	0
2016	0
<b>TOTAL</b>	<b>2</b>

**Question 4**

How many complaints of sexual harassment were made against members of the public (by NIAS staff)?

**Answer 5**

Year	*No. of Complaints of Sexual Harassment made against members of the public by NIAS staff
2013	0
2014	1
2015	2
2016	1
<b>TOTAL</b>	<b>4</b>

*\*Please note this data is based on Untoward Incident Forms completed by staff which suggest inappropriate sexual behaviours from member of the public being treated by NIAS staff.*

**Question 5**

How many staff members have been disciplined for sexual harassment?

**Answer 5**

Year	No. of Staff Members Disciplined for Sexual Harassment
2013	0
2014	0
2015	0
2016	0
<b>TOTAL</b>	<b>0</b>

**Question 6**

How many paramedics have been disciplined for sexual harassment?

**Answer 6**

<b>Year</b>	<b>No of Paramedics Disciplined for Sexual Harassment</b>
2013	0
2014	0
2015	0
2016	0
<b>TOTAL</b>	<b>0</b>

**Question 7**

What form of discipline has been administered in these cases?

**Answer 7**

Not applicable.

**Question 8**

If fines have been applied, what is the total amount of fines applied?

**Answer 8**

Not applicable.

**Question 9**

How many paramedics or staff members have been dismissed over sexual harassment?

**Answer 9**

Not applicable.

**Question 10**

If possible, could I get a year-by-year breakdown of the figures?

**Answer 10**

Not applicable.

I hope the above fully assists you. If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible, or in any case within two months of the date of issue of this letter. Please note that, under the Re-use of Public Sector Information Regulations, if you wish to publish or otherwise use this information besides for your own means, you will need to seek our permission to do so.

In the event that you require a review to be undertaken, you can do so by writing to the Finance and ICT Director, Northern Ireland Ambulance Service (NIAS) HSC Trust, Site 30, Knockbracken Healthcare Park, Saintfield Road, Belfast, BT8 8SG.

If following an internal review, carried out by an independent decision maker, you remain dissatisfied in any way with the handling of the request, you may make a complaint under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the Trust has complied with the terms of the Freedom of Information Act.

You can write to the Information Commissioner at:

**Website:** [ni@ico.org.uk](mailto:ni@ico.org.uk)  
**Post:** Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, CHESHIRE SK9 5AF  
**Telephone:** 028 9027 8757 or 0303 123 1114 (Belfast based Office)

In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out. However the Commissioner has the option to investigate the matter at his discretion. Please be advised that NIAS replies under Freedom of Information may be released into the public domain via our website @ <http://www.niamb.co.uk>. Personal details in respect of your request will have, where applicable, been removed to protect confidentiality.

Yours sincerely

***Alison Vitty***

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**Alison Vitty (Miss)**  
**CORPORATE MANAGER**